



புதுச்சேரி மாநில அரசிதழ்

La Gazette de L'État de Poudouchéry

The Gazette of Puducherry

PART - I

சிறப்பு வெளியீடு

EXTRAORDINAIRE

EXTRAORDINARY

அதிகாரம் பெற்ற
வெளியீடு

Publiée par
Autorité

Published by
Authority

விலை : ₹ 2-00

Prix : ₹ 2-00

Price : ₹ 2-00

எண்	புதுச்சேரி	செவ்வாய்க்கிழமை	2015 ஸ்ரீ	ஏப்ரல் மீ	21 ௨
No. } 37	Poudouchéry	Mardi	21	Avril	2015 (1 Vaisakha 1937)
No. }	Puducherry	Tuesday	21st	April	2015

GOVERNMENT OF PUDUCHERRY

LABOUR DEPARTMENT

No. 6323/AIL/Lab./J/2013.

Puducherry, the 17th April 2015.

ORDER

Whereas, the management of M/s. Anglo-French Textiles Limited, Puducherry has submitted an application in Form O-3 dated 9-3-2015 in the Office of the Secretary to Government (Labour), Puducherry seeking permission for a period of 6 months from 23-4-2015 to lay-off in A, B, C, units under section 25-M of the Industrial Disputes Act, 1947 read with rule 75(B) of the Industrial Disputes (Central) Rules, 1957 ;

Whereas, the views/replies of the management, trade unions, Senior Government Pleader, High Court of Judicature at Madras and the relevant documents/issues were examined earlier;

Whereas, on perusal of the lay-off application, dated 9-3-2015 and the supporting documents, it is observed that the management has stated various reasons for seeking permission for the extension of lay-off such as:-

- (i) Incurring continuous loss and poor financial status;
- (ii) The bank accounts with the Consortium Banks are classified as Non-Performing Assets (NPA) due to non-settlement of LC dues, over drawls, etc., which resulted the temporary denial of any financial assistance by the banks like temporary over draft (OD);
- (iii) No raw materials like cotton, yarn, furnace oil, chemicals, stores and spares to resume the production activities;
- (iv) EPF authorities freezed the accounts of AFT under 8F of the non-payment of EPF dues to a tune of ₹ 6.50 crores;
- (v) Non-payment of wages/salary to the employees for the past 12 months to the tune of ₹ 31.94 crores for want of funds;
- (vi) For shifting of Weaving Preparatory and Ware House Departments in "A" Unit to a new building in the "B" or "C" Unit, sufficient funds are required;
- (v) Till such time, no other alternative other than to declare temporary lay-off.

And whereas, the management has also stated that they have made trial run from 23-11-2012 which was discontinued from 25-2-2013 and thereafter, started the production process from 12-2-2014 and worked up to May 2014 and subsequently declared lay-off ;

Now, therefore, by virtue of the authority delegated *vide* G.O. Ms. No. 177/80-Lab., dated 1st September 1980 of the Labour Department to exercise the powers conferred by sub-section (1) of section 25-M of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) the undersigned hereby decides to grant permission sought by the management of M/s. Anglo-French Textiles, Puducherry, to lay-off workmen as defined under section 2(s) of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) in A, B, C, Units for a period of 3 months from the date of publication in the official gazette.

R. MIHIR VARDHAN, I.A.S.,
Secretary to Government (Labour).